

Rapid evolution allows coexistence of highly divergent lineages within the same niche

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1 Abstract

2 Marine microbial ecosystems underpin global biogeochemical cycles and play a
3 central role in the regulation of Earth's climate. These communities are extremely
4 diverse, and their taxonomic composition varies considerably across ocean basins.
5 It has however been difficult to establish links between taxonomic diversity and
6 ecosystem function, and the ecological and evolutionary mechanisms underpinning
7 taxonomic variation are not well understood. Here we use an individual-based
8 eco-evolutionary model in which taxonomic diversity emerges as a consequence of
9 evolutionary history. Using this model we are able to show that virtually unlim-
10 ited genetic divergence can be supported in highly abundant and rapidly evolving
11 assemblages, even in the absence of niche separation. With a steady stream of
12 genetic, epigenetic and plastic heritable changes to phenotype, competitive exclu-
13 sion may be weakened, allowing sustained coexistence of nearly neutral pheno-
14 types with highly divergent lineages. This response may help to explain observed
15 patterns of taxonomic diversity and functional redundancy - without recourse to
16 hidden dimensions of niche partitioning. In light of these results we suggest that
17 individual-level variability is a key driver of species coexistence and the mainte-
18 nance of microbial biodiversity.

19

20 **Keywords:** Microbial | Biodiversity | Functional Redundancy | Coexistence | Neu-
21 tral | Convergent Evolution

22 Introduction

23 Marine microbial communities are a fundamental driver of global biogeochemical cy-
24 cles. Photosynthetic plankton form the energetic foundation of virtually all pelagic
25 ecosystems, while cycling among broader networks of individuals plays a key role in the
26 regulation of Earth's climate (Guidi et al., 2016). While individual metabolic processes
27 and functional traits are often well correlated with environmental conditions (Thomas
28 et al., 2012; Marañón et al., 2012; Ustick et al., 2021; Cohen et al., 2021), our abil-
29 ity to predict when and where individual taxa become important is complicated by an
30 extremely high degree of taxonomic diversity. Indeed, among the approximately 10^{28}
31 microbial cells living in the ocean (Flombaum et al., 2013), recent bioinformatic surveys
32 have identified the existence of up to 150,000 genera of marine eukaryotes in the photic

33 layer alone (de Vargas et al., 2015).

34 In addition to this raw taxonomic diversity, globally important metabolisms and
35 functional traits often appear broadly distributed across the tree of life, and in any
36 given environment may be performed equally well by a large number of individual taxa.
37 There is thus a high degree of functional redundancy in marine ecosystems (Louca et
38 al., 2016), with the selection of traits and function occurring irrespective of taxonomic
39 classification. For example, global metagenomic analysis points to high taxonomic dis-
40 similarity among functionally very similar communities (Sunagawa et al., 2015; Louca
41 et al., 2018). Likewise, single-cell genomic analyses have shown extremely high levels of
42 genetic divergence among coexisting cells from the same taxonomic group (Rynearson
43 and Armbrust, 2000; Kashtan et al., 2014).

44 This pattern of functional redundancy brings a new perspective to a longstanding
45 question in marine microbial ecology, namely “*how it is possible for a number of species*
46 *to coexist in a relatively isotropic or unstructured environment all competing for the*
47 *same sorts of materials?*” (Hutchinson, 1961). As initially suggested by Hutchinson
48 himself, many valid solutions to this “paradox” exist (Record et al., 2013). Species
49 compete for (and are limited by) a broad range of chemical and biological factors that
50 enable coexistence (Tilman, 1977). It is also clear that even a well-mixed ocean is
51 neither isotropic nor unstructured (d’Ovidio et al., 2010). Spatial partitioning can thus
52 occur at many different scales and ecological equilibrium is often prevented by external
53 perturbations (Litchman et al., 2009) and internal dynamics (Huisman et al., 1999) such
54 that competitive exclusion can be indefinitely postponed.

55 The mechanisms above work by partitioning coexisting species into different niches or
56 by separating them in time or physical space, but do not address the potential for more
57 than one species to coexist within a single niche. An alternative perspective, provided
58 by the neutral theory of biodiversity (Hubbell, 2001), suggests that an unlimited degree
59 of diversity can be maintained within the same niche if species have effectively identical
60 fitness in their shared environment.

61 However, while the neutral theory provides a useful null hypothesis for observed
62 patterns of diversity, it is often criticised on the grounds that even tiny differences in fit-
63 ness must eventually lead to competitive exclusion (in the absence of other mechanisms;
64 Hardin, 1960; Loreau, 2004). This is argued to be particularly true in microbial popu-
65 lations, for which huge population sizes tend to diminish the importance of stochastic
66 effects that might delay exclusion (Louca et al., 2018).

67 While these ecological considerations suggest that neutrality is an unlikely outcome

68 in microbial communities, the degree to which species can coexist is also known to be
69 affected by evolution (Kremer and Klausmeier, 2017). Laboratory cultures have been
70 shown to display a high level of phenotypic convergence among traits that are strongly
71 correlated with fitness (Blount et al., 2018), suggesting differences in many trait values
72 and their associated fitness may be minimised through time. On one hand, conver-
73 gent evolution can maintain diversity by eliminating the fitness differences that lead to
74 exclusion (Scheffer and Nes, 2006; Hubbell, 2006). On the other, the same processes
75 can eliminate complementary differences in phenotype that support coexistence, thus
76 driving a steady decline in biodiversity (Shoresh et al., 2008; Sauterey et al., 2014).
77 Among these modelling studies, a common feature is that the evolving community is
78 represented as discrete populations differentiated by ecophysiological traits. This pre-
79 cludes the examination of potentially important processes of birth, death and mutation
80 occurring at the individual level, or of the substantial variation known to underlie a given
81 set of trait values. These individual level processes require consideration. For example,
82 individual-based models (IBMs) have shown that phenotypic noise among individuals in
83 large populations may be sufficient to add variation to the outcomes of local competi-
84 tions, allowing extended coexistence of highly similar populations (or even populations
85 of equal average fitness) within the same niche (Menden-Deuer et al., 2021). This sug-
86 gests that competitive exclusion may proceed much more slowly given realistic levels of
87 noise between genotype and phenotype when populations have the same or very similar
88 average fitnesses (although this does not explain why small differences in average fitness
89 would not eventually lead to exclusion).

90 In this article we address questions of functional and taxonomic diversity using an
91 ecological and evolutionary (eco-evo) model that makes no prior assumptions regarding
92 the differentiation of populations, species or ecotypes. Instead, the community is resolved
93 at the individual level, with species and populations treated as emergent properties
94 based on genetic rather than phenotypic distance. To achieve this the model includes a
95 neutral genomic component that allows us to track descent and diversity under a range
96 of scenarios. With simulations based on realistic ecophysiological parameters, we show
97 that virtually unlimited diversity is a natural consequence of highly abundant evolving
98 populations, with rapid trait evolution allowing lineages to avoid population bottlenecks
99 despite sharp changes in environmental conditions.

100 **An individual-based model of microbial evolution**

101 The eco-evolutionary model provides a very simple representation of a closed marine
102 microbial ecosystem, with state variables for nutrients, individual phytoplankton cells
103 and organic detritus (Beckmann et al., 2019). The phytoplankton community is repre-
104 sented as a collection of individual cells that take up nutrients and increase in size as a
105 function of their environmental conditions and ecophysiological traits. Cells divide into
106 two daughter cells once they have doubled in biomass relative to a predefined threshold.
107 Cells die through a stochastic process, producing organic detritus that is remineralised
108 to inorganic nutrient at a fixed linear rate. Individual cells differ only in terms of their
109 optimal temperature for growth, which is passed from generation to generation with
110 some error, allowing for evolution by selection (Figure 1). Here, heritable variation is
111 modelled as a random walk in a one-dimensional trait space, which represents the or-
112 ganisms’ thermal optima. Heritable changes in trait values may be attributable to any
113 combination of genetic and epigenetic mutations, as well as transgenerational plasticity
114 that can affect the trait in question. These changes need not correspond directly to
115 genetic point mutation rates, but rather to the per-generation rate of trait value change,
116 which can be affected by all or some of these processes. Hereafter we refer to heritable
117 trait changes generically as “mutation”, regardless of the molecular cause of the change.
118 A more detailed description of the individual-based model can be found in Appendix A
119 and Beckmann et al. (2019).

120 In addition to the model components laid out by Beckmann et al. (2019), each
121 simulated individual is assigned two heritable but ecologically-neutral characteristics: a
122 binary string that undergoes a single random bit flip at each generation, and a ‘colour
123 trait’ encoded as a three-element vector (red, green and blue) that also varies randomly
124 from generation to generation (see Methods). The binary genome can be thought of
125 as representing a two-base equivalent to a non-coding RNA or DNA sequence. Given
126 that (a) genomes are identical at the point of division, (b) changes in the genomes
127 are not under selection, and (c) genomes acquire mutations at a fixed rate, the binary
128 genome can be used as a molecular clock. Changes through time accrue according to a
129 2-base version of the Jukes and Cantor (1969) model of base substitutions (Appendix A).
130 The colour trait is included primarily for visualisation, with closely-related individuals
131 appearing with similar colours (Figure 1).

132 **Phenotypic and genotypic diversity within a single niche.**

133 Beckmann et al. (2019) initially ran their model with a total nutrient load of $5 \mu\text{M N}$ and
134 a constant environmental temperature of 15°C . The model converged to a steady state
135 with individuals occupying a Gaussian distribution of thermal optima ($15 \pm 0.855^\circ\text{C}$)
136 centred on the environmental temperature. We repeated this experiment, running the
137 model for 1000 years and obtaining an identical trait distribution.

138 Using the neutral binary genome to estimate the genealogy of this population, Fig-
139 ure 2 shows the estimated pairwise distance matrix for 1000 individuals sampled at the
140 end of the 1000 year simulation. Although the simulation only includes a single thermal
141 niche, we see multiple distinct genotypic clusters coexisting within that niche, each with
142 many tens of thousands of generations worth of genetic divergence from the others.

143 In order to explain this prolonged coexistence within a single niche, we will examine
144 mechanisms of phenotypic and genetic diversity within the simulation.

145 **Within niche phenotypic diversity**

146 Figure 3a shows the simulated distribution of traits at the end of the 1000 year simula-
147 tion. In a system without mutation, selection would drive the system towards dominance
148 by a single optimally-adapted phenotype. This can be seen Figure 3b, in which the
149 dashed line shows the expected net growth rates of different phenotypes at an ecologi-
150 cal equilibrium (when nutrients are depleted to the minimum level required to support
151 the best-adapted phenotype; Tilman, 1980). This fitness landscape shows that only
152 the optimal phenotype can achieve a non-negative net growth rate, and thus all other
153 phenotypes should eventually go extinct. While the associated timescales of extinction
154 (calculated as the inverse of the net growth rate and shown by the solid line in Figure 3b)
155 indicate that some phenotypes close to the optimum may take an extremely long time
156 to go extinct, this is not sufficient to explain the trait distribution seen in Figure 3a – in
157 a simulation of 1000 years duration the timescales of exclusion suggest a much narrower
158 distribution of surviving phenotypes.

159 Figure 3c shows that the equilibrium trait distribution is maintained by a “mutation-
160 selection balance” (Zhang and Hill, 2005), with imperfect heritability of traits serving
161 to level out differences in net growth rate across the trait axis. A net excess of births
162 over deaths around the optimal phenotype is exactly balanced by a mutational flux of
163 individuals towards less favourable parts of the trait axis. This flux likewise supports a
164 net excess of deaths relative to births further away from the optimal trait value.

165 Overall, the opposing forces of mutation and selection serve to flatten the fitness
166 landscape (the solid line showing zero net growth in Figure 3c), which in theory allows
167 unlimited coexistence across the trait space. In practice, the breadth of the trait dis-
168 tribution is limited by the increasing likelihood of extinction for less well-adapted (and
169 hence less abundant) phenotypes. Nonetheless, the constant divergent flux of individuals
170 provides a degree of standing trait variability.

171 **Within niche genotypic diversity**

172 Is this mutational flattening of the fitness landscape sufficient to support the sustained
173 divergence of genotypes seen in Figure 2? To explore this question we modified the IBM
174 to track the evolutionary trajectories of all simulated lineages, recording the time and
175 phenotype (i.e. thermal optimum) associated with every cell division throughout the
176 simulation.

177 This is shown in Figure 4a, which shows both the emergent abundance distribution
178 during the first fifteen years of the ‘constant temperature’ simulation described above
179 and the evolutionary trajectories of 20 individuals that were sampled during the fifteenth
180 year of that simulation. Each of these sampled cells can be tracked back through the
181 generations to the initial seed, providing an exact genealogy with complete information
182 regarding phenotypic changes at each generation.

183 The plotted trajectories in Figure 4a indicate that individual lineages, while centred
184 around the optimal temperature, show considerable phenotypic variability throughout
185 the simulation. This pattern again occurs through a balance of mutation and selection,
186 as lineages move around the optimal trait value in a constrained random walk. Here
187 the introduction of trait variability is tempered at each generation as individuals with
188 thermal optima further from the environmental temperature are less likely to successfully
189 reproduce.

190 The simulated pattern of descent suggests two related consequences. First, indi-
191 vidual lineages are not associated with a single constant fitness on which selection can
192 consistently act over long periods (even though the trait itself may be strongly and
193 consistently correlated with fitness). Second, different lineages tend to exhibit similar
194 average fitness over reasonably long time scales (decades or more). As a consequence,
195 our simulations show extended coexistence of divergent lineages (Figure 2). While such
196 a high degree of lineage divergence should be expected within a homogeneous popula-
197 tion (Kingman, 1982), it occurs here for a group of competing and evolving lineages
198 with clear differences in phenotype and associated fitness. In the following, we will test

199 whether this mechanism also applies in a temporally-varying environment, under which
200 changing conditions might serve to accelerate competitive exclusion.

201 **Dynamic environmental forcing**

202 Beckmann et al. (2019) explored the behaviour of the model in response to a number
203 of alternative environmental forcing scenarios. We repeat those experiments here with
204 identical model parameters (Table A.1), but over a slightly extended timescale of 15
205 years. Figure 4b-c shows the results of these simulations, which in all cases are consistent
206 with the results presented by Beckmann et al. (2019).

207 In Figure 4b we introduced a sinusoidal annual cycle of $\pm 5^\circ\text{C}$ on top of the mean
208 temperature of 15 degrees (red lines). As was the case in a constant environment, the
209 lineage tracking highlights a very high degree of lineage coexistence. Furthermore, while
210 the 20 individuals sampled towards the end of the simulation are broadly distributed in
211 terms of their thermal optima (between 13 and 17°C), they are descended from indi-
212 viduals with a narrower distribution of thermal optima early in the simulation. This is
213 highlighted in Figure 5, which shows the 95th percentiles of the abundance distribution
214 of all individuals throughout the simulation alongside the equivalent percentiles of the
215 lineages sampled towards the end of the simulation. While the abundance distributions
216 show that a significant number of individuals did adapt to the extremes of temperature,
217 the lineage distributions show that very few of these survived to the end of the simula-
218 tion. Adaptation to the extremes of temperature therefore appear to be an evolutionary
219 dead-end in this simulation, with phenotypes closer to the mean temperature most likely
220 to survive in the long run.

221 Finally, in panels c and d of Figure 4, we explored the response of the system to
222 an abrupt change in the environmental forcing at $t = 5$ years. In panel c we instantly
223 increased the average temperature by 5°C , while in panel d we added a rapidly oscillating
224 (square wave) diurnal cycle of $\pm 5^\circ\text{C}$. The eco-evolutionary responses to these changes
225 again reflect the findings of Beckmann et al. (2019), with the simulated trait distribution
226 either adapting to the warmer temperature (panel c) or branching into two distinct
227 ecotypes adapted to the warmer and colder extremes of the fluctuating temperature
228 range (panel d).

229 In both cases, the plotted evolutionary trajectories reveal that the traits of of sam-
230 pled lineages all began changing towards the new optimal traits *before* the change in
231 environmental conditions. While these changes increased the likelihood of extinction

232 in the old environment, they provided a critical fitness advantage once the conditions
233 changed.

234 This pattern of evolution is characteristic of a multiple-origin soft selective sweep
235 (Hermisson and Pennings, 2017). When the environment changes (Figure 4b to c),
236 standing phenotypic variation provides multiple seeds by which genetic variation can be
237 carried through to the new environment, easing the severity of population bottlenecks
238 and allowing greater coexistence than might otherwise be predicted from the competitive
239 exclusion principle.

240 **Comparison to a strictly neutral model**

241 To test the degree to which evolution can alleviate the strength of population bottlenecks,
242 we compare the simulated timescales of lineage coalescence (going backwards in time)
243 to predictions of a strictly neutral model (Halley and Iwasa, 2011, and Appendix B).
244 Figure 6a shows that in a constant environment the simulated pattern of coalescence
245 closely follows the theoretical predictions, with over 90% of the lineages remaining dis-
246 tinct through 800 generations.

247 Coalescence is only slightly accelerated with the introduction of a seasonal temper-
248 ature cycle (b), but the sudden change in temperature of 5°C introduces a population
249 bottleneck (c), albeit with just under one third of the lineages successfully adapting to
250 the change in conditions (also shown in Figure 4c). The population bottleneck is less
251 severe when speciation is enabled through the introduction of a diel cycle (d). While
252 these latter two experiments do lead to a significant loss of diversity, the introduced
253 environmental perturbations are extremely harsh, with temperature changing by 5-10°C
254 in an instant. In panels (e) and (f) we introduce more realistic (although arguably still
255 severe) changes, adding a 0.5°C per year warming (from the end of year 5) to the ex-
256 periments with a constant temperature (e) and an annual cycle (f). In the absence of
257 the seasonal cycle this warming term had almost no effect on the pattern of coalescence
258 (panel e). However, when introduced to a simulation with a seasonal cycle, the warming
259 term led to a markedly more rapid loss of diversity. This likely occurs as yearly increases
260 in temperature favour species adapted to the warmest part of the annual cycle over those
261 adapted to the coldest temperatures.

262 Discussion

263 Perspectives on microbial life in the ocean are increasingly shaped by the vast amounts
264 of molecular information made available by modern sequencing techniques (Mock et al.,
265 2016). Despite a large and growing number of papers that provide realistic exceptions
266 to the so-called paradox of the plankton (Record et al., 2013), patterns of taxonomic
267 diversity are regularly interpreted through a perspective of competitive exclusion and
268 niche partitioning. A high degree of coexistence is often attributed to (potentially cryp-
269 tic) niche separation (Louca et al., 2018) - but this strictly requires one hidden niche
270 dimension for every additional coexisting species at equilibrium.

271 The neutral theory of biodiversity (Hubbell, 2001) provides an alternative view,
272 attributing patterns of taxonomic diversity to the stochastic nature of births and deaths.
273 Clusters of distinct individuals can emerge in the absence of any selective pressures,
274 driven by the random process of ecological drift. However, the importance of stochastic
275 processes is thought to be diminished in extremely abundant populations, for which even
276 relatively small increases in fitness lead to deterministic sweeps of beneficial mutations
277 through the population, resetting genetic divergence to a low level (Louca et al., 2018).
278 Given enough time, even small consistent differences in fitness will lead to competitive
279 exclusion (Hardin, 1960), but the associated timescales can be surprisingly large even
280 for appreciable differences in phenotype. Scheffer and Nes (2006), for example, showed
281 the emergence and coexistence of similar (but not identical) clusters of phenotypes over
282 several thousands of generations. Here we show a similar result, but with timescales of
283 exclusion extended indefinitely as a consequence of a constant input of heritable variation
284 of traits, arising from genetic, heritable epigenetic, and heritable plastic changes.

285 This pattern of indefinite (albeit stochastic) coexistence can be understood from
286 two perspectives. From a phenotypic perspective, the ecological components of the
287 model point to dominance by a single ‘optimal’ phenotype under constant environmental
288 conditions (Figure 3b). However, the mutational flux of individuals from better to
289 worse adapted phenotypes effectively flattens the fitness landscape (Figure 3c), allowing
290 unlimited coexistence. Alternatively, from a lineage-based perspective, organisms do not
291 have perfectly fixed traits from one generation to the next, and lineages thus occupy a
292 distribution of traits around the optimal value. Over long periods, the average fitness of
293 different lineages converge to the effectively neutral values, again allowing much longer
294 periods of coexistence (set by population genetic rather than ecological considerations;
295 Figure 6b).

296 These results are driven by a mutation-selection balance that requires a depend-
297 able and relatively high rate of heritable trait changes in comparison to the exclusion
298 timescale. For our simulations, Figure 3 shows that deviations from the thermal opti-
299 mum of up to 1°C are associated with exclusion timescales of over a year - which equates
300 to several hundred generations for the microbial plankton under consideration. Into this
301 system we included heritable trait changes in the thermal optimum as Gaussian noise
302 with a standard deviation of 0.1°C. While this may seem high, it is worth noting that
303 thermal tolerance is affected by many genetic (Chakravarti et al., 2020) and otherwise
304 heritable factors (McGuigan et al., 2021) and there are thus many potential pathways
305 for this trait to evolve (Schaum et al., 2018). Thermal tolerance is also known to evolve
306 extremely rapidly in response to environmental changes (~ 200 generations), even when
307 such changes rely entirely on *de novo* variation and take place in asexual populations
308 (Jin and Agustí, 2018; O’Donnell et al., 2018). Our simulated evolutionary trajectories
309 (Beckmann et al., 2019) are not grossly out of alignment with responses observed in
310 laboratory cultures (O’Donnell et al., 2018) or implied from field observations (Thomas
311 et al., 2012). Further, running simulations with slower mutation rates prevented the
312 model from showing any meaningful evolutionary response at all. Populations either
313 remained unchanged (in response to sinusoidal forcing) or went extinct (in response to
314 sudden temperature changes). Given the sheer size of microbial populations, and the
315 ease with which they may generate the variation required to adapt extremely rapidly in
316 laboratory experiments, the high rates of heritable trait change used in this model are
317 reasonable.

318 It should however be noted that rarer and more stochastic trait changes might not
319 lead to similar patterns of soft selective sweeps and extended coexistence. If a single
320 large beneficial trait change occurs in isolation, it is likely to displace all other lineages
321 over a timescale related to the associated increase in fitness. For example, we ran several
322 simulations for which mutations occurred 10 times less frequently, but with a standard
323 deviation $\sqrt{10}$ times larger. While this gave an identical expected trait distribution over
324 many generations, the increased stochasticity of the simulation led to harder sweeps and
325 rapid competitive exclusion in response to environmental change. Furthermore, evolution
326 along a single trait axis (in this case thermal tolerance) represents presents a fairly
327 large target for beneficial changes. It remains to be seen what patterns of coalescence
328 will emerge in a model where evolutionary changes occur in multiple trait dimensions
329 simultaneously. In a much larger multidimensional trait space beneficial changes are
330 likely to occur much less predictably, potentially shifting the system towards harder

331 selective sweeps and stronger competitive exclusion.

332 These caveats notwithstanding, rapid evolution allows neutrality to emerge through
333 a process of convergent and imperfect evolution and we see the sustained coexistence of
334 phenotypically-similar but genetically-distinct lineages. This is a defining characteristic
335 of functional redundancy (Louca et al., 2016; Louca et al., 2018). The assumptions of our
336 model demonstrate that this phenomenon does not require the existence of additional
337 hidden niche dimensions. Furthermore, our simulations suggest that high numbers of
338 lineages are able to traverse even abrupt changes in environmental conditions (Figure 4),
339 with the adaptive response to environmental changes underpinned by standing pheno-
340 typic variation, rather than the emergence of a single beneficial mutation. These patterns
341 of evolution are characteristic of soft selective sweeps, which require either standing vari-
342 ation or a consistent supply of new beneficial mutations - both of which are extremely
343 likely in highly abundant and rapidly reproducing microbial populations. Indeed, we
344 were able to demonstrate the presence of soft sweeps in modelled populations on the
345 order of only one million cells, somewhat less than the estimated 10^{27} *Prochlorococcus*
346 cells currently alive in the ocean, or even the estimated effective population size of 10^{13}
347 in a well-mixed parcel of sea water (Kashtan et al., 2014).

348 Despite the inclusion of selection and environmental variability, our comparisons to
349 the neutral model of coalescence suggest that strong population bottlenecks are only
350 likely to occur under extremely rapid environmental changes that seem unlikely to occur
351 over large spatial scales in a well-mixed ocean. Several of our simulations remain con-
352 sistent with a strictly neutral theory (Kingman, 1982; Halley and Iwasa, 2011), which
353 predicts that the expected timescale of diversity loss will be proportional to the effec-
354 tive population size (Equation B.5). For the aforementioned well-mixed population of
355 *Prochlorococcus*, this is much longer than required to explain the observed (Kashtan
356 et al., 2014) millions of years of divergence.

357 Our findings suggest that rapid evolution likely plays a key role in the coexistence
358 of phenotypically similar but genetically distinct species in microbial communities, with
359 functional redundancy emerging through convergent evolution. Nonetheless, our sim-
360 ulations remain highly idealised, in particular neglecting to account for dispersal and
361 mixing of communities in a three-dimensional environment. Further work is therefore
362 required to explore the significance of soft selective sweeps in a metacommunity context.

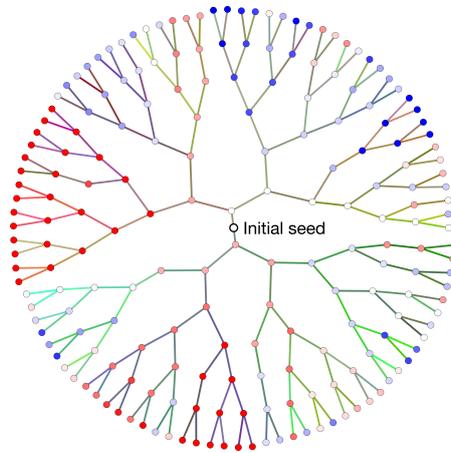


Figure 1: Genealogy in the IBM after 7 days growth at a constant environmental temperature. Terminal nodes at the perimeter represent live cells that have descended from the initial seed at the centre. Each non-terminal node represents a cell division, with branch lengths linearly proportional to the time between divisions. Nodes are coloured according to the thermal optimum of each dividing cell (red prefers warmer, blue prefers colder). Branch colours correspond to value of the neutral *rgb* gene. Note that branch colours change gradually along branches, such that related agents have similar colours. Extinct lineages are not shown.

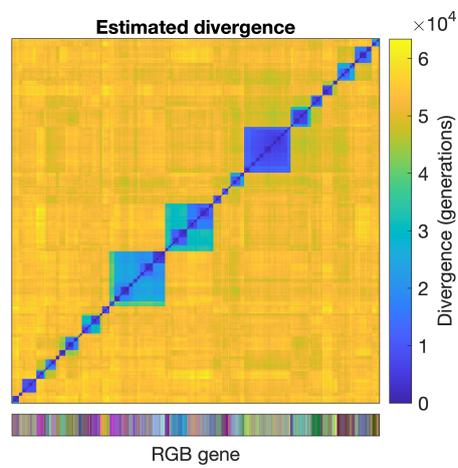


Figure 2: Estimated divergence matrix for 1000 cells sampled at the end of a 1000 year simulation, as derived from the binary genome. The estimated number of generations since the MRCA is shown according to the right-hand colour scale. The lower colour scale shows each individual's neutral colour trait.

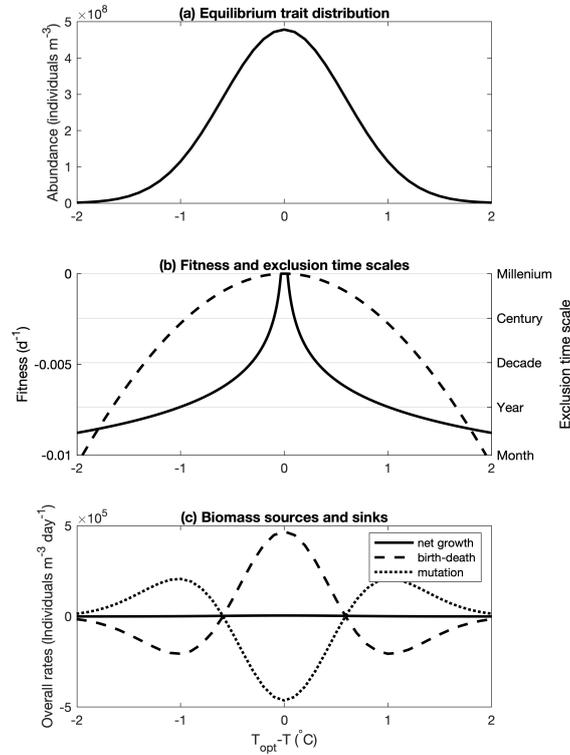


Figure 3: Trait distribution and mechanisms of coexistence. Panel (a) shows the eco-evolutionary equilibrium distribution of phenotypes as a function of the thermal optimum minus the environmental temperature ($T_{opt} - T$). Panel (b) shows the equilibrium net growth rate (or fitness landscape) in the absence of mutations (dashed line) and the associated time scales of competitive exclusion (solid line; calculated under the assumption that limiting nutrients are drawn down to the equilibrium requirement of the best-adapted species). Time scales of competitive exclusion are calculated as the inverse of net growth rate. Panel (c) shows the equilibrium balance of births-deaths vs. mutation. Mutation acts as a sink for the best-adapted phenotypes and as a source for maladapted phenotypes, thus supporting a broad distribution of traits with equal (zero) fitness.

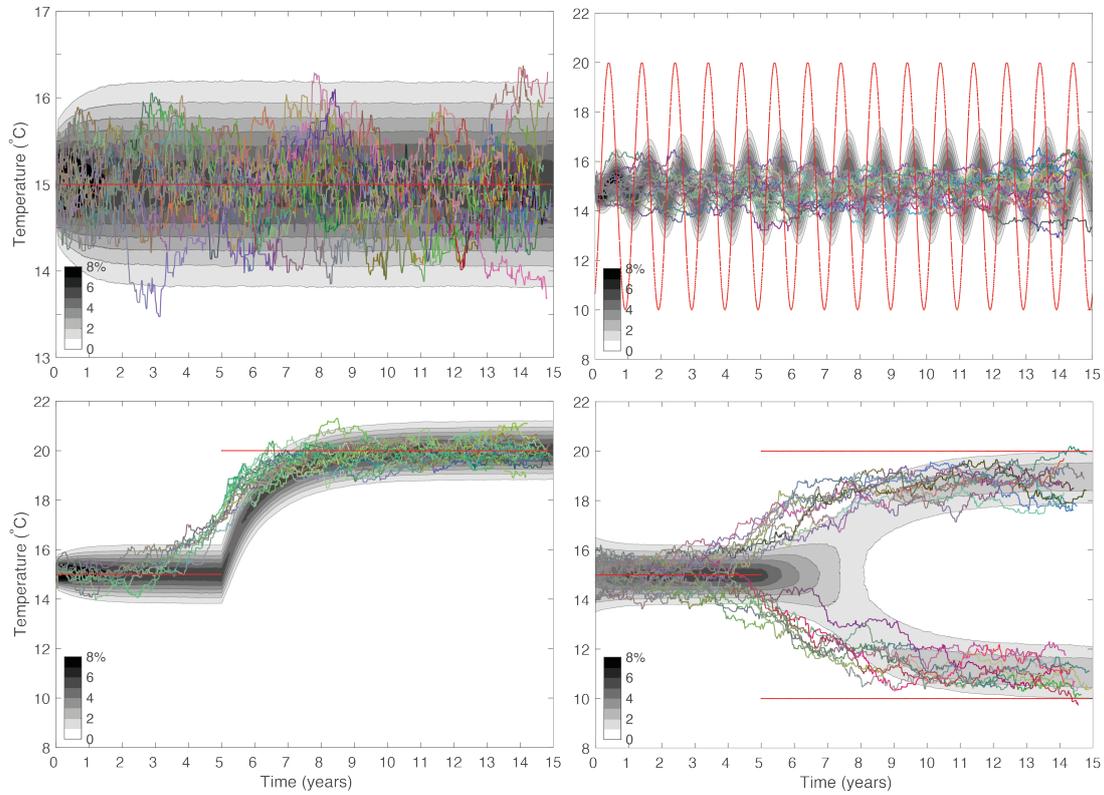


Figure 4: Eco-evolutionary plankton dynamics during three initial 15 year simulations with the IBM. Each simulation was seeded at $t = 0$ with a single cell with a thermal optimum of 15°C . Grayscale contours in each panel show the distribution of individuals among phenotypes through time. The branching lines show the genealogy of 50 cells sampled at random from cells alive during the final year of the simulation. Thermal phenotype is shown with the y coordinate, time of division with the x coordinate. Branch colours correspond to value of the neutral colour trait. The red lines show the range of environmental temperatures throughout each simulation: Panel a - constant temperature; panel b - sinusoidally varying temperature (period 1 year, amplitude 10°C); panel c - constant temperature until $t = 5$ years, switching to a diurnal square wave (period 1 day, amplitude 10°C).

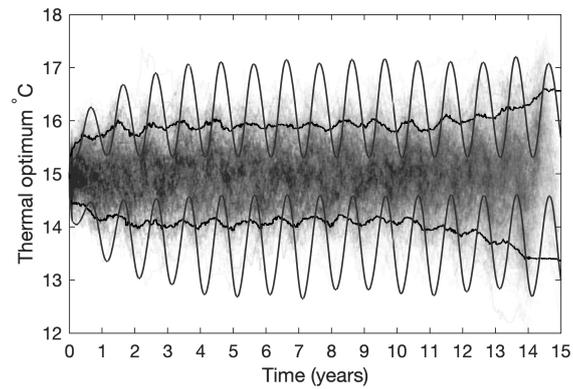


Figure 5: Evolutionary history of cells sampled in the last year of the simulation compared to abundance distributions throughout the simulation. The smooth black lines show the 95th percentile of the abundance distribution at each point in the simulation. Evolutionary trajectories of 1000 cells sampled during the final year of a simulation are shown as grey lines. The 95th percentiles of this distribution are shown by the jagged black lines. Most of the cells sampled in the last year of the simulation (including those adapted to extremes of the temperature range) are descended from ancestors with thermal optima closer to the mean environmental temperature. Most of the cells that were adapted to extremes of temperature early in the simulation do not have descendants alive at the end of the simulation.

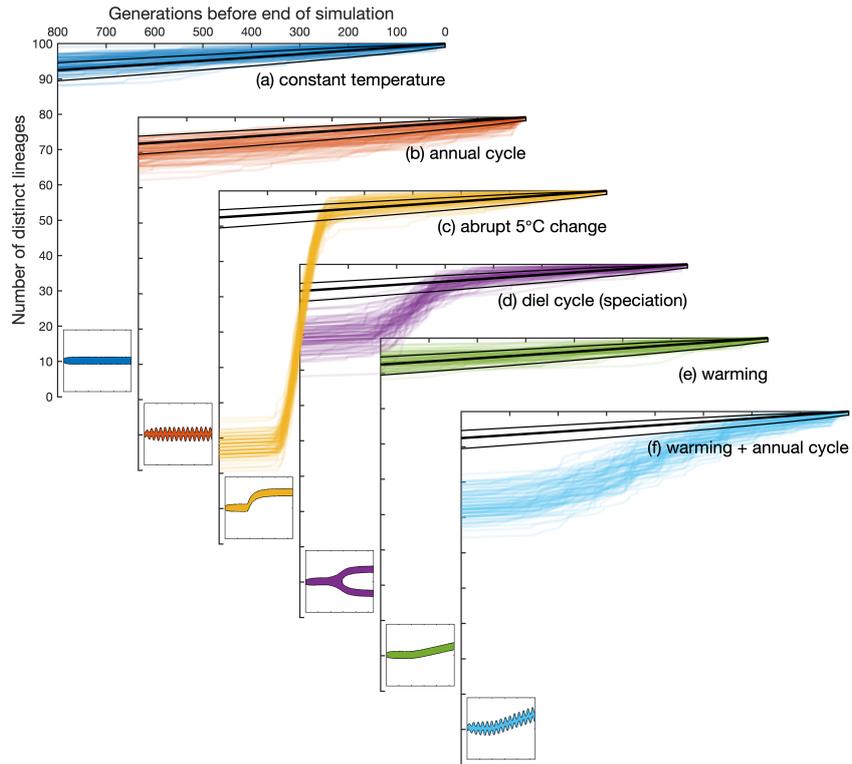


Figure 6: Patterns of coalescence under different environmental scenarios. Axes a-d correspond to the experiments shown in Figure 4. Axes e-f show results from two additional experiments: (e) 0.5°C per year warming applied from the end of year 5, (f) as for e, but with an annual cycle of $\pm 5^{\circ}\text{C}$. In each case coalescence patterns are shown for 100 randomly selected phylogenies, in comparison the neutral model (black lines, mean ± 1 s.d.). Inset panels show biomass as a function of time (x axis) and thermal optimum (y axis) for each experiment.

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485 Appendix

486 A Model Description

487 A.1 Individual-based Eco-Evo model

488 The eco-evo model we develop builds upon the individual-based model (IBM) presented
489 by Beckmann et al. (2019). The model represents a closed system, in which individual
490 phytoplankton (b_i) grow as a function of temperature and nutrient availability, divide
491 and die stochastically. Dead phytoplankton enter a detrital pool (D), which is converted
492 back to inorganic nutrient (N) via a linear remineralisation term.

493 Cellular growth of individual phytoplankton (μ_i) is defined in relation to a theoretical
494 maximum of μ_0 that is modified by temperature- and nutrient-dependent functions (\mathcal{F}_T
495 and \mathcal{F}_N).

$$\frac{db_i}{dt} = \mu_i = \mu_0 \cdot b_i \cdot \mathcal{F}_T \cdot \mathcal{F}_N \quad (\text{A.1})$$

496 Here μ_0 is the maximum doubling rate and b_0 is the reference cellular biomass (Beckmann
497 et al., 2019).

498 The thermal tolerance function decreases growth rate as the environmental temper-
499 ature T deviates from a phytoplankton’s thermal optimum (T_{opt}). The breadth of the
500 associated thermal niche is given by θ .

$$\mathcal{F}_T(T) = \exp \left[- \left(\frac{T - T_{opt}}{\theta} \right)^2 \right] \quad (\text{A.2})$$

501 Nutrient limitation is implemented with a Monod (1950) function, with a half-saturation
502 constant of k_N .

$$\mathcal{F}_N(N) = \frac{N}{k_N + N} \quad (\text{A.3})$$

503 Individuals increase their cellular biomass at a rate set by their physiological traits (μ_0 ,
504 T_{opt} , etc) and the environmental conditions (T and N). Each cell grows until it reaches
505 or surpasses a division threshold, which is set to twice its minimum viable biomass of b_0 .
506 When this point is reached, the cell’s biomass is divided equally between two daughter
507 cells.

508 Mortality is applied stochastically, with cells having a fixed probability of death (γ_0),
509 at each time step. The number of live cells in the model thus changes according to the
510 balance of agent divisions and agent deaths at each time step.

511 The overall phytoplankton biomass concentration in the model is calculated diag-
 512 nostically as the sum of the biomass of all live cells.

$$P = \frac{1}{V} \sum_{i=1}^M b_i \quad (\text{A.4})$$

513 where M is the number of live cells and V is the volume of the modelled culture. Note
 514 that we regulate the number of cells in the model by controlling the culture volume. We
 515 do not use the concept of super-individuals.

516 In contrast to the phytoplankton, which are treated as a collection of individuals,
 517 the nutrient and detrital pools are treated as homogeneous bulk variables. At each
 518 time step, uptake from the nutrient pool is taken as the sum of uptake by all individual
 519 agents, while production of detritus is taken as the combined biomass of all dying agents.
 520 Remineralisation from the detrital pool to the nutrient pool proceeds as a linear function
 521 of detrital biomass at each time step, with a mass specific rate of τ .

$$N_{t+1} = N + (\tau D - \sum_{i=1}^M \mu_i) \Delta t \quad (\text{A.5})$$

$$D_{t+1} = D + (\sum_{i=i_{\text{die}}} b_i - \tau D) \Delta t \quad (\text{A.6})$$

522 here i_{die} is the index of all cells dying in a particular time step.

Evolution Trait variation and inheritance are implemented in the IBM by assigning each newly divided agent the thermal optimum of its parent, perturbed by a value drawn from a Gaussian distribution with mean zero and standard deviation σ_M .

$$T'_{opt} = T_{opt} + \sigma_M$$

523 Changes in the thermal optimum affect the likelihood of survival by increasing or de-
 524 creasing the agent's growth rate, with better adapted agents more likely to be reproduced
 525 in each subsequent generation.

Model parameter	Symbol	Value	Units
Total nutrient load	N_t	5	mmol N m ⁻³
Maximum cellular growth rate	μ_0	ln 2	d ⁻¹
Minimum cellular biomass	b_0	5×10^{-10}	mmol N
Nutrient half-saturation	k_N	0.15	mmol N m ⁻³
Linear mortality rate	γ_0	0.1	d ⁻¹
Remineralisation rate	τ	0.25	d ⁻¹
Thermal optimum	T_{opt}	variable	°C
Breadth of thermal niche	θ	6	°C
Standard deviation of ‘mutations’	σ_M	0.1	°C
Time step	Δt	1/24	d
Volume of growth culture	V	10^{-4}	m ³

Table A.1: Standard model parameters.

526 A.2 Phylogeny

527 A.2.1 Lineage tracking.

528 At each cell division we assign the two daughter cells a unique identity number. We also
529 record the thermal optimum, time of division and the identity of the parent cell. This
530 record is purged of extinct lineages at the end of each year in order to maintain the size
531 of the associated files at a manageable level. This approach allows us to reconstruct
532 evolutionary trajectories in the model with complete accuracy, as shown in Figure 4.

533 A.2.2 Ecologically-neutral colour trait.

534 While precise, the lineage tracking approach is also very expensive computationally and
535 produces vast amounts of data. As an alternative approach, we added an ecologically-
536 neutral colour trait to identify closely related individuals.

The neutral colour trait is encoded as a heritable three-element vector that corresponds to a unique colour in the red-green-blue (rgb) colour space.

$$\vec{\text{rgb}} = [r, g, b]$$

The rgb vector is replicated at each cell division and each element then immediately

undergoes a mutation, drawn from the standard normal distribution ($\phi \sim \mathcal{N}[0, 1]$).

$$\vec{\text{rgb}}' = \vec{\text{rgb}} + \vec{\phi}$$

537 As the value of the rgb vector has no effect on the fitness of the individual, changes in the
 538 rgb genome through generations are mathematically equivalent to a Gaussian random
 539 walk in a three-dimensional space. The expected euclidean distance between two rgb
 540 vectors \hat{d}_{rgb} is therefore given as a function of the number of generations (t_{gen}) since
 541 their most recent common ancestor

$$\hat{d}_{\text{rgb}} = \sqrt{4t_{\text{gen}}} \cdot c \tag{A.7}$$

542 With a standard deviation of

$$\sigma_{\hat{d}_{\text{rgb}}} = \sqrt{t_{\text{gen}}} \tag{A.8}$$

Here c is a correction factor that accounts for the number of dimensions, n_{rgb} , using the ratio of two gamma functions.

$$c = \frac{\Gamma(\frac{n_{\text{rgb}}+1}{2})}{\Gamma(\frac{n_{\text{rgb}}}{2})}$$

543 While the distance between agents in the rgb colour space can be used to estimate
 544 the time since their most recent common ancestor, the ratio of equations A.8 and A.7
 545 suggest an expected coefficient of variation (c.v.) of $(2c)^{-1}$. For a three-element rgb
 546 vector, the expected euclidean distance will be broadly distributed, with a standard
 547 deviation of $\pm 44\%$ of the expected value. Even if the rgb vector is extended to include
 548 50 dimensions, the c.v. only drops to $\pm 10\%$. This is somewhat imprecise (as shown in
 549 Figure A.1a), but the colour trait will be useful for identifying closely related individuals
 550 (e.g. Figure 1).

551 A.2.3 Binary genome.

While the neutral colour trait is useful for visualisation, it lacks the precision required to accurately track descent in the model. To achieve this we instead turn to the binary genome, for which each individual in the simulation is assigned a binary string of $L = 2150$ bits.

$$\vec{\text{bin}} = [\text{bin}_1, \text{bin}_2, \dots, \text{bin}_L]$$

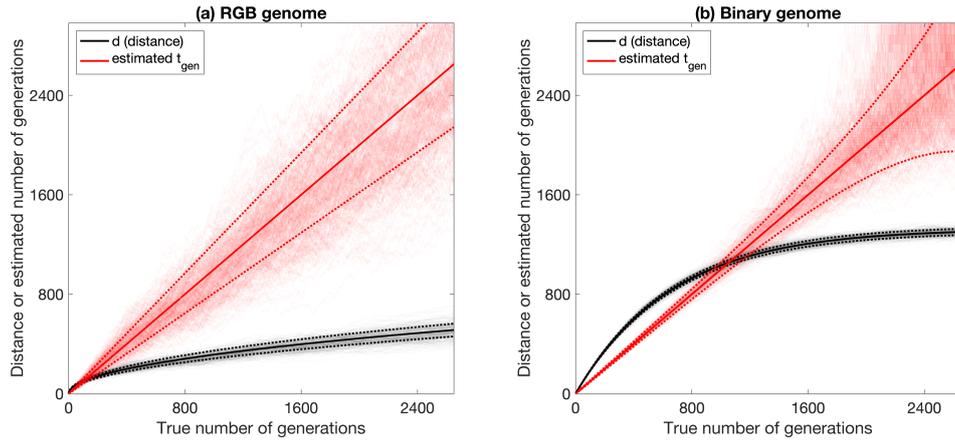


Figure A.1: Theoretical and simulated accumulation of differences in the neutral genomes. Panel (a): RGB genome. The black lines shows the expected accumulation of Euclidean distances between the 50-element rgb genomes (dashed lines are ± 1 standard deviation). Panel (b): Binary genome. The black lines show the expected rate of accumulation of bitwise differences between 2350 bit binary genomes (± 1 standard deviation). In both cases the thick red lines indicate the estimated number of generations for a given distance (± 1 standard deviation). Pale lines show the simulated distribution of pairwise distances or estimated divergences among 25 individuals. While both genomes are encoded as a 50-element double precision vectors, it is clear that the binary genome gives a much more precise estimate of the number of generations, as long as the true number of generations is less than approximately half the number of bits.

552 In practice, the long binary string can be efficiently encoded as a 50-element vector
 553 of floating point values, with 53 bits stored in the significand of each double precision
 554 element. (We could have stored 64 bits as unsigned integer values, but this was not
 555 computationally efficient given our code structure.)

At each generation the binary genome is inherited from the parent cell and undergoes a single random bit-flip with a probability of $p_{mut} = 1/L$. The bit to be flipped is drawn from a discrete uniform distribution; $R_{bin} \sim \mathcal{U}[1, L]$.

$$\text{bin}'_i = \begin{cases} 1 - \text{bin}_i & \text{if } R_{bin} = i \\ \text{bin}_i & \text{else} \end{cases}$$

556 With one randomly-selected bit flipped at an average rate of once every $1/p_{mut}$ genera-
 557 tions, the expected normalised Hamming distance between two binary genomes (\hat{d}_{bin}) is
 558 given as a function of the number of generations (t_{gen}) since their most recent common
 559 ancestor.

$$\hat{d}_{bin} = \frac{1}{2} [1 - \exp(-\frac{4 \cdot t_{gen} \cdot p_{mut}}{L})] \quad (\text{A.9})$$

560 with a standard deviation of

$$\sigma_{\hat{d}_{bin}} = \sqrt{\frac{\hat{d}_{bin}(1 - \hat{d}_{bin})}{L}} \quad (\text{A.10})$$

561 These two equations (visualised in Figure A.1b) show that \hat{d}_{bin} increases predictably with
 562 the number of generations, saturating at 0.5 as the number of mutations approaches the
 563 length of the binary genome (L). The non-linearity of the apparent trend is attributable
 564 to unobservable multiple flips of the same bits (homoplasy), as predicted by the two-base
 565 Jukes and Cantor model (black line).

566 It is also clear that \hat{d}_{bin} increases in a much more predictable way than \hat{d}_{rgb} (as long
 567 as the number of mutations remains less than approximately half the number of bits in
 568 the binary genome). This makes it a much better candidate for use as a molecular clock.

569 Accordingly, the estimated number of generations, \hat{t}_{gen} since the divergence of any
 570 two lineages can be estimated from the simulated Hamming distance, d , between their
 571 binary genomes.

$$\hat{t}_{gen} = -\frac{1}{4p_{mut}} \ln(1 - 2d) \quad (\text{A.11})$$

572 with standard deviation

$$\sigma_{t_{\text{gen}}} = \frac{1}{p_{\text{mut}}} \sqrt{\frac{d(1-d)}{4L(1-2d)^2}} \quad (\text{A.12})$$

573 Equation A.12 and Figure A.1b demonstrate that the binary genome can be used to
574 estimate divergence with a high degree of precision, as long as $t_{\text{gen}} < L/2$ (N.B. longer
575 simulations can be resolved by decreasing the probability (p_{mut}) of a bit flip at each
576 generation).

577 The demonstrated precision of the binary clock (Figure A.1) allows us to reconstruct
578 the simulated phylogeny without the expense of recording every single agent division.
579 The basic principles of the binary clock are shown in Figure A.2. The dendrogram in
580 Panel a shows the estimated phylogenetic tree for 100 agents sampled from a simulation
581 similar to the one shown in Figure 4d (but with a much smaller population size of $\sim 5,000$
582 to allow a more structured tree). Panel b shows the first 128-bits of the corresponding
583 binary genomes (one row for each of agent). The known distance matrix from the lineage
584 tracking is compared to the equivalent distance matrix estimated from the binary genome
585 in Figure A.3.

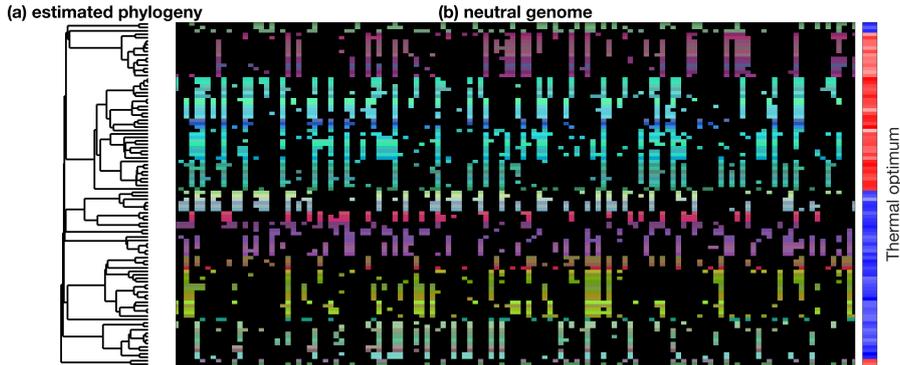


Figure A.2: Phylogeny and neutral genome of 100 individuals sampled at the end of a simulation similar to the one shown in Figure 4d (but with a population of only $\sim 5,000$). The dendrogram in panel (a) represents an estimated phylogeny derived from the binary genomes. Panel (b) shows the first 128 bits of the associated binary genomes. Zeros are black, while ones shown with their neutral colour trait. The right-hand colour scale show the thermal optima of each individual (red = hot, blue = cold).

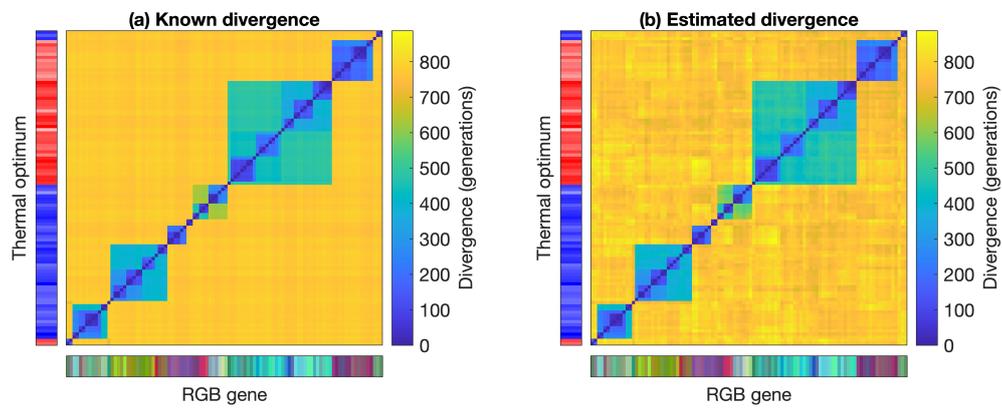


Figure A.3: Heat maps showing pairwise distance matrices for the same 100 cells presented in Figure A.2. Panel (a) shows known distances based on the lineage tracking. Panel (b) shows distances estimated from the neutral binary genomes. In each panel the left-hand colour scale shows the thermal optima of the sampled cells (red/blue = warm/cold adapted). The right-hand colour scale shows the genealogical divergence in generations. The bottom colour scale shows the neutral colour traits of the sampled cells.

586 **B Neutral model of lineage coalescence**

587 Simulated rates of coalescence through time in Figure 6 are compared to predictions
588 of a neutral theory model (Kingman, 1982; Halley and Iwasa, 2011). Going backwards
589 in time, for a population of N individuals the per generation probability of a single
590 coalescence event among k lineages is given by

$$p = \frac{k(k-1)}{2N} \quad (\text{B.1})$$

591 This gives an expected waiting time for coalescence T (in generations) of

$$\mu_T = p^{-1} \quad (\text{B.2})$$

592 with a standard deviation of

$$\sigma_T = \sqrt{\frac{1-p}{p^2}} \quad (\text{B.3})$$

593 The expected number of lineages can also be expressed as a function of time t (in
594 generations),

$$k(t) = \frac{k_0}{1 + \frac{t}{t_{\text{half}}}} \quad (\text{B.4})$$

595 where k_0 is the number of sampled lineages at $t = 0$ and t_{half} is given by

$$t_{\text{half}} = \frac{2N}{k_0} \quad (\text{B.5})$$